

# Western States Training Conference

Las Vegas, Nevada  
Law Enforcement  
and Fire Science Training Classes

November 26-November 30, 2018 & December 3-7, 2018

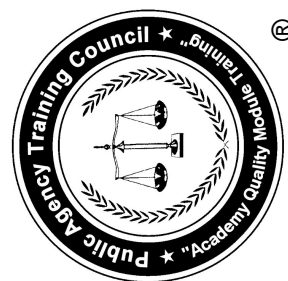
Course Name	Seminar ID #	Start	End	Fee
Forensic Pathology for Investigators	15679	Nov 26	Nov 27	\$350
Smartphone Forensics and Cellular Technology Certification +SMART	15677	Nov 26	Nov 30	\$695
Kinesic Interview Phase I & II	15678	Nov 26	Nov 30	\$550
Detective & New Criminal Investigator	15681	Nov 26	Nov 30	\$550
Internal Affairs Conference & Certification	15676	Nov 26	Nov 30	\$625
Investigation of Childhood Injury and Death	15680	Nov 28	Nov 29	\$350
School Violence, Safety & Security Conference	15682	Nov 28	Nov 30	\$375
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Death and Homicide Conference	15685	Dec 3	Dec 7	\$575
Use of Force	15686	Dec 3	Dec 7	\$575
Hostage/Crisis Negotiations Phase I & II	15683	Dec 3	Dec 7	\$575
New Fire and Arson Investigator Academy	15684	Dec 3	Dec 7	\$550
Court Security	15688	Dec 3	Dec 5	\$375
First Line Supervision: Leadership and Management Skills	15687	Dec 5	Dec 7	\$375

## ~ 2 WAYS TO REGISTER ~

Online: [www.patc.com](http://www.patc.com) - Follow the Eagle!

Phone: 1-800-365-0119 - Our representatives will gladly assist you

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Public Agency Training Council

5235 Decatur Blvd  
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Phone: 1-800-365-0119

Fax: 317-821-5096

Email: [questions@patc.com](mailto:questions@patc.com)

Visit us on the Web at:

[www.patc.com](http://www.patc.com)

August 14 & 15, 2018 • Columbus, Ohio

# Public Agency Training Council

Mark Waterfill, President

National Criminal Justice  
Public Safety Continuing Education



Sponsored By:

## Columbus Police Department

Columbus, Ohio

Training Seminar

# Leading Behind The Badge

## No Right Way to do a Wrong Thing

Instructor:

**James W. Dodson**

Commander (Retired)  
Odessa, Texas Police Department

**James W. Dodson** is a fourth-generation Texas Police Officer with 27 years of service with the Odessa Police Department, serving 92,000 citizens of West Texas. During his service to the community, he rose through the ranks to the position of Police Commander, which he held for 14 years. Commander Dodson had extensive experience in narcotics law enforcement, both as an agent and supervisor. He had over seventeen years of command experience in managing the Internal Affairs function, the Criminal Investigations Bureau, and the Patrol Services Bureau. This experience was in a progressive police department with an authorized strength of over 250 sworn and civilian personnel. Commander Dodson was a state-certified instructor for over 22 years, specializing in the areas of Arrest, Search and Seizure, Police Supervision and Leadership. He has established a continuous proven track record in his commitment to the development of public safety professionals. In June of 2006, he was awarded the Texas Police Association "Wallace Beasley Award" for outstanding contribution to law enforcement training and education.

## August 14 & 15, 2018

Columbus, Ohio

Register On-Line At: [www.patc.com](http://www.patc.com)

# Leading Behind The Badge

## No Right Way to do a Wrong Thing

### Course Description:

At no time in recorded history has law enforcement been under more public scrutiny and mistrust than today with the advent of the 24 hour television, instant news coverage, the ever present video camera and the internet. In this high-speed digital age, with immediate oversight, the public is increasingly demanding a higher level of transparency in police leadership and operations.

Regardless of ones rank and or experience, “**Leading Behind the Badge**” is an essential training course for those who wear the badge in public safety and criminal justice. This training addresses the personal leadership development of the person behind the badge and delivers a comprehensive big picture approach to doing the right thing, the right way for the right reason.

It is often said that, “everything rises and falls on leadership.” Today’s public safety and criminal justice agencies need strong leaders at every level of the organization. To meet the demands currently placed on those who serve and protect, leadership must be fostered at every level of the organization and all employees sworn and civilian should be encouraged to act as leaders. It is a well-known and established fact that “you cannot lead others until you can lead yourself.” Much of today’s leadership training focuses on ability and proficiency in one’s profession and often ignores the benefits of developing sound personal leadership principles in our personnel which serve as the foundation on which to build cohesiveness within an organization and enhance other professional development.

“**Leading Behind the Badge**” is about sound human resource development that provides the “winning edge” in employee, staff and organizational development.

### Course Objective:

Public safety and criminal justice professionals encounter, on a daily basis, a myriad of society’s most difficult and demanding challenges. The sound leadership principles and skills taught in this training will provide new, current and future leaders at all levels with a foundation that will allow them to immediately transfer these principles and skills to real-life challenges that they will encounter in both their personal and professional lives.

### Who Should Attend:

**Law Enforcement Agencies:** Street and road patrol officers, FTOs, Criminal Investigators, Trainers, Supervisors, Mid-Level Managers, and Executives; **Corrections/Detention:** Officers and Supervisors; **Parole, Probation, Fire, and EMS:** All personnel

## Seminar Agenda

# Leading Behind The Badge

## No Right Way to do a Wrong Thing

### August 14 & 15, 2018 • Columbus, Ohio

Tuesday, August 14, 2018

8:00 a.m.—8:30 a.m.                      **Registration**

8:30 a.m.—11:30 a.m.                      **Personal Leadership**  
What leadership is, value of being a proper influence, CEO of you INC, commitment to excellence or neurotic perfection, relationship marketing, builder of divider, mediocrity, job knowledge is power CYA or qualified immunity, developing a high skill level, traits of the best and worst leader, manager vs leader, people skills, people builder people pleaser, Importance of relationships, taker or giver, the failures disease, effective communication and listening, team work and unity, outstanding customer service and dealing with difficult people and more...

11:30 a.m.—12:30 p.m.                      **Lunch (On Your Own)**

12:30 p.m.—2:30 p.m.                      **Personal Leadership (Continued)**

2:30 p.m.—3:00 p.m.                      **Setting Priorities**  
Putting first things first, 80-20 rule and more...

3:00 p.m.—4:30 p.m.                      **Integrity**  
Integrity is an inside job, demonstrating what it looks like, the great struggle, no right way to do a wrong thing, avoiding bad company, integrity does not have a pause button, avoiding an integrity deficit, image vs integrity, no easy way to clean up a big mess, lying, testifying or testilying, can we really keep secrets, code of silence, cover-ups, the truth will always come out, physical bravely vs moral paralysis, importance of the word NO, don’t get fired because of social media, academy vs field training, old school vs contemporary times, a positive organization culture, character, courage, honor and duty, and much more...

Wednesday, August 15, 2018

8:00 a.m.—11:00 a.m.                      **Integrity (Continued)**

11:00 a.m.—11:30 a.m.                      **Ethics**  
How to avoid unethical breakdowns, Integrity vs ethics, purpose of code, professional courtesy or favoritism, freedom to do the job, dealing with grey area, raising the bar in decision making and more...

11:30 a.m.—12:30 p.m.                      **Lunch (On Your Own)**

12:30 p.m.—1:30 p.m.                      **Ethics (Continued)**

1:30 p.m.—3:00 p.m.                      **Vision and Dealing with Change**  
**Vision:** blue print for the future or day dreaming, goal setting and more...  
**Dealing with Change:** when you’re through changing you’re through, why we don’t like it, avoiding self-sabotage and more...

3:00 p.m.—4:30 p.m.                      **Attitude and Problem solving**  
**Attitude:** Good or bad it stands out, best friend worst enemy, attitude vs aptitude, training for failure, is the grass really greener and more...

4:30 p.m.    **Certificate Presentation**

Cut Along Dotted Line

### 3 Ways to Register for a Seminar!

1. **On-line Registration** at [www.patc.com](http://www.patc.com) — Yellow/Blue link in corner
2. **Fax Form** to Public Agency Training Council **FAX: 1-317-821-5096**
3. **Mail Form** to

Public Agency Training Council  
5235 Decatur Blvd  
Indianapolis, Indiana 46241

**\*NEW**

**Federal ID# 47-4078912**

**\*NEW**

**\*\*\* Pre-payment is not required to register \*\*\***

Upon receiving your registration we will send an invoice to the department or agency.

Checks, Claim Forms, Purchase Orders should be made payable to:

**Public Agency Training Council**

If you have any questions please call

**317-821-5085 (Indianapolis)**

**800-365-0119 (Outside Indianapolis)**



<b>Seminar Title:</b>	<b>Leading Behind the Badge No Right Way to do a Wrong Thing</b>	<b>Seminar ID #15828</b>
<b>Instructor:</b>	<b>James W. Dodson</b>	
<b>Seminar Location:</b>	<b>Columbus, Ohio Division of Police Training Academy</b> 1000 North Hague Avenue Columbus, Ohio 43204-2121	
<b>When:</b>	August 14 & 15, 2018	
<b>Registration Time:</b>	8:00 A.M. (August 14, 2018)	<b>Note:</b> To receive discount room rates, identify yourself with <b>Columbus Police Training</b>
<b>Hotel Reservations:</b>	<b>Drury Inn</b> 88 East Nationwide Blvd Columbus, Ohio 43215 1-614-221-7008 \$88.00 Single or Double (plus tax)	
<b>Registration Fee:</b>	\$295.00 Includes Leading Behind the Badge No Right Way to do a Wrong Thing Course Material, Coffee Breaks, and Certificate of Completion.	

**Names of Attendees** 1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

**Agency** \_\_\_\_\_

**Invoice To Attn:** \_\_\_\_\_  
(Must Be Completed)

**Address** \_\_\_\_\_

**City** \_\_\_\_\_ **State** \_\_\_\_ **Zip** \_\_\_\_\_

**Email** \_\_\_\_\_

**Phone** \_\_\_\_\_

**Fax** \_\_\_\_\_